

## **TEXT OF THE REGULATORY BASES OF THE TECNIO SPRING INDUSTRY 2019 CALL**

NON-BINDING TRANSLATION. NON-OFFICIAL VERSION.

TRANSLATION TO ENGLISH FROM THE ORIGINAL VERSION PUBLISHED ON THE OFFICIAL GAZETTE OF THE GOVERNMENT OF CATALONIA NUMBER 7917 OF 15<sup>TH</sup> JULY 2019.

### **BUSINESS AND KNOWLEDGE DEPARTMENT**

### **AGENCY FOR BUSINESS COMPETITIVENESS**

#### **RESOLUTION EMC/1917/2019, of 9 July, which approves the regulatory bases of the aid scheme for the mobility of research personnel to develop applied research projects for technology transfer (Tecniospring INDUSTRY).**

Catalonia has established itself as a competitive economy in a global environment over the last few decades. This has been possible because of its entrepreneurial nature and its commitment to internationalisation and innovation, boosted by a solid industrial sector representing 21.4% of GVA (over 50% including production services).

The importance of the most industrialised economies lies especially in the fact that they are the most internationalised and innovative, the ones generating the most stable quality employment and the ones enjoying the greatest welfare and social cohesion. They are also the ones capable of boosting advanced technological fields and services. All these impacts prove that the industrial sector boosts the economy as a whole and the welfare state.

Currently, the industry and the entire business fabric are undergoing the most dramatic changes ever because of the digitalisation. For this reason, the Government of Catalonia has set itself the objective of supporting this transformation and making it possible for Catalonia to become one of the pioneering territories worldwide as regards the Industry 4.0 adoption in all its aspects.

The Government of Catalonia has been developing policies to support industry and businesses for decades, since these are at the core of the economy and generate wealth and employment. This long-term vision has contributed to a diversified business fabric today, with consolidated and emerging companies, which offers added value and is innovative and internationally competitive, and which is well positioned to meet the challenges it faces, in which the industry is a core element.

With the aim of making further progress along this line and supporting companies with the challenges they face, the National Pact for Industry is being implemented, consisting of an agreement based on the consensus, with a long-term vision to provide stability to one of the most relevant fields of a country's economic policy, i.e., industrial policy.

The Pact aims, on the basis of six areas, to promote the transformation of the Catalan industrial model and to contribute to the transition process towards a knowledge-based economy capable of leading the fourth industrial revolution from southern Europe.

This Pact materialises in specific actions to support the industry, which are channelled through the following core areas:

- Competitiveness and industrial occupation.
- Business dimension and financing.
- Industry 4.0 and digitalisation.
- Training.
- Infrastructure and energy.
- Sustainability and circular economy.

This policy is mainly deployed through the Industry Directorate General and ACCIÓ, the Agency for Business Competitiveness.

In the area of innovation, the National Pact for Industry is aligned with the innovation strategy for smart specialisation in Catalonia (hereinafter, RIS3CAT) and with the Catalonia 2020 Strategy (ECAT 2020). The aim is to promote smart, sustainable and inclusive growth by giving coherence to the investments in research and innovation, and optimising the impact on economic and social development.

Catalonia is well positioned in the innovation field. According to the 2017 Innovation Barometer in Catalonia, more than half of the Catalan companies with more than 10 employees (55.3%) carried out an innovative activity in 2017. In addition, 52.8% of innovative companies exported in 2017.

According to official statistics, Catalonia has 9,282 innovative companies, making it the territory with the largest number of innovative companies in Spain (22.2% of the national total). Finally, it is worth noting that in the

2014-2018 period, Catalonia attracted 2.7% of the total grants within the framework of the H2020 programme, well above its demographic weight (1.5% of the EU-28).

In terms of innovation, ACCIÓ promotes projects with the aim of increasing the number of innovative companies, increasing innovation in companies, increasing technology transfer and connecting Catalan innovation to the world. In short, with the aim of being a country that competes internationally in innovation, with products offering greater added value. All of this, within the framework of the Smart Specialisation Strategy for Catalonia (RIS3CAT).

Tecniospring INDUSTRY will consolidate the results obtained so far, which will make it possible, among other things: to attract high-level research talent to Catalonia, both Catalan companies and technology developers accredited by TECNIO (<http://accio.gencat.cat/tecnio>), to promote the careers of our researchers with experience in international applied research, to create and/or strengthen institutional collaboration with international entities focused on applied research and technology transfer and, finally, to promote applied research and technology transfer in Catalonia.

Finally, during the 2019-2024 period, Tecniospring INDUSTRY will contribute to achieving the innovation strategy for smart specialisation in Catalonia (hereinafter, RIS3CAT) prepared by the Government of Catalonia with the support of experts in smart specialisation, research, innovation, productive fabric, and with the citizens' contributions provided during the public consultation period. By means of the Catalonia 2020 strategy (ECAT 2020), RIS3CAT will contribute to the "Europe 2020" EU strategy for smart, sustainable and inclusive growth by giving coherence to investments in research and innovation, and optimising the impact on economic and social development.

Having regard to Commission Regulation (EU) No. 651/2014, of 17 June 2014, declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty on the Functioning of the European Union.

Having regard to Decree 273/2018, of 20 December, which establishes the criteria for the application of the extension of the budgets of the Government of Catalonia for 2017, until the 2019 budgets are in force.

The Revised Text of the Catalan Public Finance Law, approved by Legislative Decree 3/2002, of 24 December, and the basic provisions of Law 38/2003, of 17 November, on General Grants and its implementation regulations, approved by Royal Decree 887/2006, of 21 July, are applicable to these regulatory bases.

Now, therefore,

Be it resolved:

## Article 1 Purpose

To approve the regulatory bases of the aid scheme for the mobility of research personnel to develop applied research projects for technology transfer (Tecniospring INDUSTRY).

This aid is part of the Marie Skłodowska-Curie Actions of the European Union's Horizon 2020 programme. Tecniospring INDUSTRY was approved in the call H2020-MSCA-COFUND-2017 (European Commission Decision C (2016) 4614 of 25 July 2016), and formalised by means of the grant agreement number 801342 between ACCIÓ and the Research Executive Agency created by the European Commission.

Therefore, these bases are also subject in all respects to the contents of the Council Decision of 3 December 2013 establishing the specific programme implementing Horizon 2020 and repealing Decisions 2006/971/EC, 2006/972/EC, 2006/973/EC, 2006/974/EC and 2006/975/EC, as well as to all the Community rules and specifically to the following provisions:

- Regulation (EU) 1290/2013 of the European Parliament and of the Council of 11 December 2013 laying down the rules for participation and dissemination in Horizon 2020, the Framework Programme for Research and Innovation (2014-2020), and repealing Regulation (EC) No. 1906/2006.
- Regulation (EU) 1291/2013 of the European Parliament and of the Council of 11 December 2013 laying down the rules for participation and dissemination in Horizon 2020, the Framework Programme for Research and Innovation (2014-2020), and repealing Regulation (EC) No. 1982/2006.
- Declaration of the Commission (Framework Programme) (2013/C 373/02) of 20/12/2013.
- Declaration of the Commission (Framework Programme) (2013/C 373/03) of 20/12/2013.
- Declaration of the Commission on Article 5, section 7, of the Specific Programme (Framework Programme) (2013/C 373/ 04) of 20/12/2013.

- Commission Recommendation 2005/251/EC of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers.

## Additional provision

ACCIÓ will carry out an impact study on the results from the aid scheme regulated in this Resolution and in accordance with the objectives to be achieved.

## Final provision Entry into force

This Resolution will come into force the day following its publication in the Official Gazette of the Government of Catalonia.

Barcelona, 9th July 2019

Joan Romero Circuns,  
Chief Executive Officer

## Annex 1 Regulatory bases

### Article 1 Purpose

1.1. The purpose of these bases is to regulate the award of aid for the recruitment of research personnel in order to develop applied research projects for technology transfer (Tecniospring INDUSTRY).

The recruitment of the researcher will be linked to a 24-month mobility project with a view to promoting their research careers in their fields of expertise.

1.2. There are two types of eligible projects on the basis of two types of mobility:

- a) Outgoing + return (hereinafter, Mobility A)
- b) Incorporation into a company the operations of which are based in Catalonia or a TECNIO-accredited organisation (hereinafter, Mobility B).

### Article 2 Application process and documents

2.1. Applications shall be submitted by electronic means by following the steps below:

1. Fill in the specific application form annex and the technical report, which can be downloaded from the Tecniospring INDUSTRY website ([www.tecniospring.com](http://www.tecniospring.com)).

The specific application form annex must specify the research, mobility and dissemination expenses, according to Articles 5.7.2, 5.7.3 and 5.7.4 of Annex 1, except for personnel expenses, since they must be a fixed amount (as set forth in Article 6.2 of this annex) and are therefore included by default and automatically filled in. A correction coefficient will be applied to this fixed amount according to the country of destination in accordance with Annex 2 to the regulatory bases.

2. Complete and submit the generic application form online, which can be downloaded as follows:

- a) If the applicant organisation is a public administration or a subsidiary thereof or an organisation in which it has a majority shareholding, having its registered office in Catalonia, from the extranet of the Catalan administrations (<http://www.eacat.cat>).
- b) In all other cases, from the Tecniospring INDUSTRY website ([www.tecniospring.com](http://www.tecniospring.com)) or from the Company Channel (<http://canaempresa.gencat.cat>) by following the instructions on this page.

In both cases, the specific application form annex must be attached. If this document is not submitted, the application will be deemed to have been withdrawn.

3. After submitting online the generic application form, the applicant shall submit the technical report together with, where appropriate, the other documents included in Article 2.8 of Annex 1.

The electronic channel for the submission of these documents will be open for 24 hours from the time of registration of the generic application form.

In the event of any discrepancy between the contents of the application form and the PDF version of the technical report, the application form will prevail during the technical valuation of the project.

2.2. If the applicant is a TECNIO-accredited organisation without independent legal personality, the application must be submitted by the legal representative of the organisation with independent legal personality to which it belongs.

2.3. The applicant will be identified by means of the electronic signature systems of the electronic office, which are available on: <https://seu.gencat.cat/ca/certificats-sistemes-signatura-electronica-seu.html>

2.4. In the event of an interruption of the normal operation of the electronic office due to a technical incident, the remaining period shall be extended, and both the technical incident and the specific extension of the remaining period shall be published in the electronic office.

2.5. The application shall include the declaration of honour on compliance with the following requirements:

- a) The requirements referred to in Article 4 of Annex 1, where applicable.
- b) A statement that no other aid has been received or requested for the same eligible expenditure from any public or private administration or organisation, whether national or international.

- c) Have the memorandum of association of the organisation, as well as the registration of its articles of association in the corresponding register, or equivalent documents.
- d) Have the accounting books, completed registrations and other duly audited documents, as required by the applicable mercantile and sectoral legislation.
- e) Not be in a crisis situation as defined by Article 2.18 of Regulation (EU) No. 651/2014, of 17 June 2014, declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty.
- f) The existence or non-existence of any de minimis aid it has received in the current tax year and the previous two years, indicating the date of grant, the amount and the awarding body. When the company or organisation has, with other companies, any of the links described in Article 2.2 of Commission Regulation (EU) No. 1407/2013, of 18 December 2013, on the application of Articles 107 and 108 of the Treaty on the Functioning of the European Union to de minimis aid, in accordance with the concept of "single undertaking", it must also declare the de minimis aid received by the related undertakings.
- g) Legal persons applying for a grant of more than EUR 10,000 must provide a declaration of honour containing information on the remuneration of their management or administrative bodies for the purpose set out in section h) of the Article 24.3 of the regulatory bases.
- h) A statement that the grant applicant adheres to the code of ethics set out in the annex to Agreement GOV/85/2016, of 28 June, approving the amendment of the standard model for regulating the procedures for awarding grants (Official Gazette of the Government of Catalonia [DOGC] No. 7152 of 30.6.2016).

2.6. The submission of the declaration of honour entitles the Administration to verify at any time the veracity of the data declared. The inaccuracy or falseness of the statements of compliance, in addition to constituting a cause of inadmissibility, is also a cause of revocation if known after the aid was awarded, without prejudice to any responsibilities that may have been incurred.

2.7. Signing the application entails authorising ACCIÓ to obtain, by means of interoperability, the data available in the Catalogue of electronic data and documents and, specifically, for the ex officio verification of the data relating to the applicant's compliance with their tax obligations to the State and the Government of Catalonia, and with the Social Security obligations. In the event that this is not authorised by means of the application form, the corresponding supporting documents must be submitted.

2.8. Along with the applications, the following documents must be submitted:

- The technical report, which can be downloaded from the Tecnospring INDUSTRY website ([www.tecniospring.com](http://www.tecniospring.com)). The technical report of the project must be submitted preferably in English.
- A declaration of honour, signed by the organisation's legal representative, that, if the aid is awarded, the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers will apply to the recruitment of the researcher (<https://euraxess.ec.europa.eu/jobs/charter>); or otherwise a copy of the Human Resources Strategy for Researchers (HRS4R) certificate (<https://euraxess.ec.europa.eu/jobs/hrs4r>).



- Two letters of recommendation in accordance with section 1 of the technical report.
- For both types of mobility (A and B), in the case of a short stay in accordance with the provisions of Article 5.2 of Annex 1, a letter of commitment from the organisation or company where the researcher will spend a period of research.
- In the Mobility A modality, also a letter of commitment from the foreign organisation, stating it will host the researcher for one year if the aid is awarded.
- Both the letters of recommendation and the letter of commitment must be from the year the call was published.
- Copy of the applicant's last employment contract, current employment contract or employment record issued by the Social Security for the month prior to the date of submission of the application.
- If the applicant is a company, a report on the average number of employees registered with the Social Security, issued by the Social Security Fund for the month prior to the submission of the application.
- If the applicant is a company with dependent self-employed workers, contract in which the self-employed worker appears as such (TRADE) (registered with the employment offices) and last receipt for self-employed contributions.

2.9. Applications where the application form or the related metadata have been manipulated will not be considered. In any case, in the event of a discrepancy between the related metadata and the display of the application, the former shall prevail.

## 2.10. Amendments and improvements to applications

Once the applications and the documents submitted have been examined, if they do not meet the requirements established in these regulatory bases, the applicant organisation will be required to amend the defect or attach the required documents within 10 working days, stating that, otherwise, it will be considered to have withdrawn its application, with a prior resolution, in accordance with the provisions of Article 68 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

This requirement shall be made by means of an electronic notification with notice to the address and/or mobile telephone number provided by the applicant for these purposes in the aid application form, as to the existence of notifications on the electronic office, without prejudice to the fact that the absence of such notice may prevent the full validity of the notification. This notification will be understood to have been made, for all legal purposes, when the electronic office of the Government is visited, i.e., when the person concerned or their duly identified representative has accessed the contents of the notification.

This notification by electronic means will be deemed to have been rejected when ten calendar days have elapsed since the notification was made available without having accessed its contents.

2.11. Applicants who have negotiated an extension, referral, moratorium or any other special condition for their debts to the State Tax Administration Agency, the Catalan Tax Agency or the Social Security Fund must provide the documents accrediting the award of this special privilege.

2.12. Failure to comply with the non-modifiable requirements or to meet the deadline for the submission of applications established in these regulatory bases will result in the non-acceptance of the application.

## Article 3 Beneficiaries

3.1. The following entities are beneficiaries of the aid:

a) The technology developers with a TECNIO accreditation in force and appearing on the website: <http://comunitats.accio.gencat.cat/web/tecnio/cercador>.

Public or private organisations, with independent legal personality and operations based in Catalonia, to which TECNIO-accredited persons have delegated their administrative and economic management, and/or the management of research and technology transfer projects.

## Article 4 Eligibility requirements

4.1. The applicant organisation and the research personnel to be recruited must meet the following requirements by the closing date of the call duly published in the DOGC.

4.1.1. Level of experience of the researched to be recruited:

The researcher shall

a) hold a doctoral degree and have 2 years of additional full-time research experience (or its part-time equivalent) after being awarded the doctoral degree, or

b) have at least 6 years of full-time research experience (or its part-time equivalent) after being awarded the academic qualification giving access to doctoral studies, either in Europe or in the country hosting the researcher.

4.1.2. Researcher's mobility rule

a) Mobility A: The researcher cannot have lived or carried out their main activity (work, studies) in the country of the host organisation abroad for more than 12 months in the 3 years immediately preceding the closing date of the call.

b) Mobility B: The researcher cannot have lived or carried out their main activity (work, studies) in Spain for more than 12 months in the 3 years immediately preceding the closing date of the call.

Exceptionally, only in fully documented and justified cases of research career break (maternity/paternity leave, illness, family caregiving, unemployment or similar situations), experienced researchers who have not lived or carried out their main activity (work, studies) in the country of the host organisation for more than 3 years in the 5 years immediately preceding the closing date of the call will be eligible.

Stays of less than 45 days will not be taken into account.

A research career break shall be deemed to have occurred when the researcher has not been active in research for a continuous period of at least 12 months in the 18 months immediately preceding the date of submission of proposals.

4.1.3. European Charter for Researchers and Code of Conduct for the Recruitment of Researchers and Human Resources Strategy for Researchers



If the aid is awarded and by virtue of the declaration of honour submitted with the application according to Article 2.8 of the regulatory bases, the beneficiary organisation must apply the principles contained in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers; or it must hold the Human Resources Strategy for Researchers (HRS4R) certificate.

4.2. Applicant organisations must also meet the following requirements:

- a) Employ at least 2% of disabled workers with respect to the total number of workers in the organisation, or apply alternative measures in accordance with the provisions of Article 42 of Royal Legislative Decree 1/2013, of 29 November, which approves the Revised Text of the General Law on the Rights of Persons with Disabilities and their Social Inclusion; Royal Decree 364/2005, of 8 April, which regulates the alternative compliance with exceptional nature of the reserve quota in favour of workers with disabilities; and Decree 86/2015, of 2 June, on the application of the 2% reserve quota in favour of people with disabilities in companies with 50 or more workers and the exceptional alternative measures for its compliance. This requirement is only applicable in companies with fifty employees or more.
- b) Fulfil their tax obligations to the State and the Government of Catalonia, as well as their Social Security obligations, and have no debts with ACCIÓ or its investees. This requirement must be met throughout the entire process: at the time the application is submitted, before the aid is awarded, and before receiving any payments.
- c) Not be affected by any of the circumstances preventing them from being eligible as established in Article 13 of Law 38/2003 on General Grants (Spanish Official Gazette [BOE] No. 276, of 18.11.2003).
- d) State, in agreement with the recognised trade unions and employers' organisations, the means used to prevent and detect sexual harassment and harassment based on sex, and to intervene in their workplaces, in accordance with Law 5/2008, of 24 April, on the Right of Women to Eradicate Gender-Based Violence. This requirement is only applicable in companies twenty-five employees or more.
- e) Meet the requirements established in Articles 32.1, 32.3 and 36.4 of Law 1/1998, of 7 January, on Language Policy (DOGC No. 2553, of 9.1.1998).
- f) Not have been sanctioned, by means of a final judgement, for a serious breach with regards to employment integration of disabled people, or a very serious breach with regards to labour relations or occupational health and safety, during the year preceding the call, in accordance with the Revised Text of the Law on Infractions and Sanctions in the Social Order, approved by Royal Legislative Decree 5/2000, of 4 August, or, if they were sanctioned, they must have applied the envisaged corrective measures and paid the required amounts.
- g) Fulfil the obligations and not be involved in any of the cases of prohibition established in Articles 90.bis and 92.bis of Legislative Decree 3/2002, of 24 December, which approves the Revised Text of the Catalan Public Finance Law (DOGC No. 3791A, of 31.12.2002).
- h) Have a prevention management and organisation system, in accordance with Law 31/1995 on Prevention of Occupational Risks; with Royal Decree 39/1997, of 1 January, which approves the Regulations governing the Prevention Services; as well as in

accordance with the subsequent amendments introduced by Law 54/2003, of 12 December, on the Reform of the Legal Framework for the Prevention of Occupation Risks.

i) Fulfil the obligation to respect equal treatment and equal opportunities in the workplace and, to this end, adopt measures aimed at avoiding any type of discrimination at work between men and women. Those companies with more than 250 employees must prepare and apply an Equality Plan on a mandatory basis, in accordance with the provisions of Article 45 of Law 17/2015, of 21 July, on Effective Equality between Women and Men (DOGC No. 6919, of 23.7.2015).

j) If the applicant is a foundation, it must have adapted the articles of association in accordance with the first transitional provision of Law 4/2008, of 24 April, of the third book of the Civil Code of Catalonia, regarding Legal Entities, and Law 5/2011, of 19 July, amending the above.

k) If the applicant is a foundation, it must have fulfilled its duty to submit the annual accounts to the Protectorate, in accordance with Article 336-3 of the third book of the Civil Code of Catalonia, approved by Law 4/2008 of 24 April.

l) If the applicant is a non-profit organisation, it must be registered with the corresponding registry.

m) If the activity uses any element which could be subject to copyright, intellectual property regulations must be observed.

n) Neither the applicant legal person nor the individuals in charge of carrying out the aided activity can have been convicted, by means of a final judgement, for an offence against sexual freedom and indemnity, or for trafficking in human beings for the purpose of sexual exploitation, including pornography, in accordance with Organic Law 1/1996, of 15 January, on the Legal Protection of Minors, as amended by Law 26/2015, of 28 July, modifying the System for the Protection of Children and Adolescents.

o) Never have been subject to final administrative sanctions or final convictions for exercising or tolerating labour practices considered discriminatory on the grounds of sex or gender, in accordance with the provisions of Article 11.1 of Law 17/2015, of 21 July, on Effective Equality between Women and Men.

p) Not be subject to an outstanding recovery order following a previous Commission decision declaring the aid received illegal and incompatible with the internal market.

q) Not be in a crisis situation, as defined by Article 2.18 of Regulation (EUR) 651/2014, of 17 June 2014, declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty.

r) Not have exceeded the maximum amount of de minimis aid a company can receive in the current tax year and in the two tax years immediately preceding this one.

s) Comply with any other legal or regulatory obligation that may affect them.

4.3. Compliance with these requirements must be accredited in accordance with Article 2.5 of this Annex.

4.4. The beneficiary organisations must fill in a table in the technical report of the project with regards to the critical ethical aspects established in the European Union's Horizon

2020 programme that are subject to evaluation, which, if not complied with, may result in the submitted project being ineligible.

Beneficiary organisations identifying ethical aspects to be taken into account must submit an ethical evaluation report made by a public or private ethics committee along with their application. The ethical evaluation report may be submitted later at the call end date and, in any case, when requested by ACCIÓ. In case the beneficiary organisation does not have access to an ethics committee, eligible applications will be evaluated by the Tecniospring INDUSTRY's Ethics Committee.

If the evaluation detects eligible applications which may conflict with the critical ethical criteria established in the European Union's Horizon 2020 programme, they will be analysed by the Tecniospring INDUSTRY's Ethics Committee, for the purpose of ensuring compliance with these ethical criteria.

## Article 5 Eligible projects and expenses

5.1. The characteristics of the two types of mobility set out in Article 1.2 of the regulatory bases are:

### a) Mobility A:

- **Outgoing phase:** One-year stay in a host organisation outside Spain (university, research centre, technology centre or R&D department in a company) by an experienced researcher of any nationality who meets the requirements of Articles 4.1.1. and 4.1.2 of this Annex, for the purpose of developing an applied research project for technology transfer.  
If the host organisation is located in a country that is not an EU Member State or a partner country of the Horizon 2020 programme, the experienced researcher must be a national or a long-term resident of an EU Member State or a partner country of the Horizon 2020 programme. The list of partner countries of the Horizon 2020 programme is included in Annex 3 to these regulatory bases.
- **Return phase:** One-year stay in the beneficiary organisation to complete the project started in the host organisation abroad.

### b) Mobility B:

- **Two-year stay** by an experienced researcher of any nationality who meets the requirements of Articles 4.1.1. and 4.1.2 of this Annex, in a company the operations of which are based in Catalonia or a TECNIO-accredited organisation, for the purpose of developing an applied research project for technology transfer.

5.2. The projects submitted in both modalities (A and B) can include short stays by the researcher in another organisation/company, with a duration of 1 to 3 months.

If the applicant organisation is a TECNIO organisation which is not considered to be a company, the project must compulsorily include a short stay by the researcher in a company. This condition will not be necessary if the application corresponds to a Mobility A grant which already includes a stay in a company during the outgoing phase.

5.3. In any type of eligible project, the researcher must carry out a project supervised and coordinated by a supervisor, who may not under any circumstances coincide with the researcher, either in the host organisation abroad (Mobility A) or in the beneficiary organisation (a company the operations of which are based in Catalonia or a TECNIO-accredited organisation) (Mobility A and B).

5.4. The duration of the aid for both types of mobility is 24 months from the starting date stated in the contract between the researcher and the beneficiary. The start of the contract will be subject to the provisions of Article 11.1 of this Annex.

5.5. The project must be an applied research and/or technology transfer project and must be restricted, on the one hand, to one of the various cross-cutting enabling technologies identified in the RIS3CAT strategy (ICT, Nanotechnology, Advanced Materials, Photonics, Biotechnology and Advanced Manufacturing), and, on the other hand, to one of the various important sectoral areas of the project from among the sectors identified in the RIS3CAT strategy (Chemistry, energy and resources, Food, Industrial Systems, Sustainable mobility, Design industries, Health industries, Experience-based industries). This document is available on: <http://catalunya2020.gencat.cat/ca/estrategies/ris3cat/>.

5.6. Eligible expenses are those that are charged to the development of projects in order to unequivocally respond to their nature, which have been made during the project execution period and which have been effectively paid by the beneficiary under the terms established in these regulatory bases.

5.7. The following expenses are considered eligible expenses:

5.7.1. The salary cost of the recruited research personnel, which includes the gross salary and the employer's Social Security contribution payable by the beneficiary organisation.

5.7.2. Expenses directly and exclusively related to the project that the selected researcher will carry out within the framework of this call:

- Purchase of consumables and equipment (only the depreciation cost for the period used for the project will be considered), provided that the expenditure is well detailed and justified in the technical report of the project. The depreciation charges of those assets purchased before the contract is signed with the researcher will not be financed.
- Acquisition of intangible assets, exclusively software or software licences, provided they are well detailed and justified in the technical report of the project.
- Registration fees for congresses, fairs, conferences and other activities that help enhance the professional career of the researcher.
- Travel and accommodation expenses incurred by the researcher in attending congresses, fairs, conferences, participation in European R&D projects, as well as other activities that help enhance the professional career of the research personnel, which are related to the project and which are not, under any circumstances, co-funded by other sources of funding.
- Medical insurance expenses as long as the country where the researcher is based does not have any agreement with the Spanish Social Security system.
- Expenses incurred in obtaining the visas and/or work permits needed to develop the project.
- Training activities to enhance the professional career of the researcher.
- Expenses incurred in the registration of industrial and intellectual property rights.

- Subcontracting expenditure for specialised technical services needed to develop the project.
- Expenses incurred in the hiring of services associated with the preparation of business plans and/or marketing plans to exploit the project results.
- Space rental expenses associated with the development of the project.
- Expenses incurred in the translation of official documents necessary for the recruitment of the researcher.

5.7.3. Mobility expenses incurred by the researcher in their trips to join the beneficiary organisation or the host organisation abroad only. These expenses correspond, in the mobility A modality, to the trip to join the host organisation abroad in the first year and the return trip to the beneficiary organisation in the second year, and, in the mobility B modality, to the trip to join the beneficiary organisation and the return trip to the country of origin of the researcher at the end of the second year.

5.7.4. Dissemination expenses for the dissemination of project results and associated with the Open Access to publications and research data.

5.8. For the purposes of this Resolution, the following expenses are considered ineligible expenses:

Bank debit interest.

Interest, surcharges and administrative and criminal penalties.

Legal and court fees.

Indirect taxes than can be recovered or compensated, and personal income taxes.

Financial transaction charges.

Exchange fees and losses and other purely financial expenses, such as account maintenance fees or transfer fees.

Expenses supported by invoices bearing a date that is earlier or later than the beginning or end of the project for which the grant was awarded, except as stated in Article 15.2 of the regulatory bases.

Project indirect costs.

Salary expenses and employee's social security expenses during periods of absence from work, whether due to common illness or accident, occupational illness or accident, or maternity or paternity.

Overtime, benefit payments, payments in kind; unused leave; subsistence allowances, transport allowances; death benefits and related transfers; suspension allowances, redundancy payments or termination benefits; marriage payments.

Salary allowances or bonuses (seniority, special knowledge, location allowances, allowances depending on the company's performance, quantity and quality allowances) are not eligible, unless they are laid down in the collective agreement or the employment contract.

Subsistence costs and daily allowances.

5.9. Expenses in which the supplier and the applicant are linked shall not be eligible unless prior approval is obtained from the aid awarding body and as long as the procurement is carried out under normal market conditions. For the purposes of these regulatory bases, two organisations and/or companies are considered to be linked if they fall within any of the cases established in Article 68.2 of the regulations of Law 38/2003, of 17 November, on General Grants.

5.10. When the eligible expenses exceed the amounts established in Law 9/2017, of 8 November, on Public Sector Contracts, the beneficiary must request at least 3 offers from different suppliers, prior to contracting the work, the provision of the service or the supply of the good, unless there are not enough organisations on the market carrying out, providing or supplying the goods or services due to the special characteristics of the project needs.

Even in the event of having approved suppliers and regardless of the fact that they are regular suppliers or the proximity of the supplier to the applicant organisation does not exempt the organisation from the obligation to request at least 3 offers.

In the event that, due to the special characteristics of the project needs, there are not enough organisations on the market carrying out, providing or supplying them, the company shall provide a certificate explaining the special characteristics resulting in the absence of enough organisations that carry out, provide or supply the good or service. This certificate must be issued and signed by an external organisation specialised in this field.

The choice between the offers submitted, which must be furnished at the time of submitting the application, will be based on efficiency and economy criteria, and must be justified in the report if it does not correspond to the most advantageous proposal.

## Article 6 Amount

6.1. The aid intensity will be 100% of the accepted eligible cost, with the maximum amounts and conditions set out below.

6.2. The aid corresponding to the salary cost of the researcher recruited by the beneficiary organisation will depend on the type of mobility:

a) Mobility A: EUR 117,000 of total company costs for the full two years of the project and per researcher.

A correction coefficient will be applied to the salary cost of the researcher during the first year of the project which will depend on the country of destination, taking into account the salary differences between that country and Catalonia, and in accordance with the correction coefficients established in the Marie Skłodowska-Curie Programme. The resulting table of the salary cost for the first year of the project by country of destination is shown in Annex 2 to these regulatory bases, and is also available on the Tecniospring INDUSTRY website ([www.tecniospring.com](http://www.tecniospring.com)).

b) Mobility B: EUR 117,000 of total company costs for the full two years of the project and per researcher.



6.2.1. These amounts include the gross annual salary of the researcher and the employer's Social Security contribution.

6.2.2. If they deem it appropriate, the beneficiary organisations may raise the salary of the researchers with their own funds.

6.3. The aid which corresponds to the expenses set out in Article 5.7.2 of this Annex for the researcher will be a maximum of EUR 15,240 for the full two years of the project.

6.4. The aid which corresponds to the expenses set out in Article 5.7.3 of this Annex for the researcher's trip to join the beneficiary organisation and/or to the host organisation abroad will be a maximum of EUR 1,920 or the full two years of the project.

6.5. The aid which corresponds to the expenses set out in Article 5.7.4 of this Annex for the researcher will be a maximum of EUR 3,000 for the full two years of the project.

6.6. The awarding of these grants is subject to the possibility of partial or total reduction of the grant, prior to the resolution to award it, as a result of the restrictions arising from the fulfilment of the budgetary stability and financial sustainability objectives.

## Article 7 Procedures for the award of aid

7.1. Aid will be awarded on a competitive basis, in accordance with the principles established in Article 8 of Law 38/2003 on General Grants, and in accordance with the provisions of the following articles.

7.2. A multidisciplinary team of evaluators made up of external experts and the ACCIÓ staff will be the examining body in charge of evaluating the applications submitted. First, each application will be independently evaluated by at least two external evaluators based on the application of the established valuation criteria. The ACCIÓ staff will coordinate the evaluations obtained in order to reach a consensus among the individual opinions of the experts.

The total score achieved by a project will be the result of multiplying the value of each of the valuation criteria by the score given to that criterion (the score may range from 0 to 5).

The examining body will prepare a prior valuation report and may request the support or assistance of an expert in the relevant field, and conduct the visits or interviews with the applicant it deems appropriate.

7.3. The minimum score a project must achieve in order to obtain the requested grant is 385 points.

7.4. A Selection Committee will be set up for the grants, the established valuation body, which will be made up of a representative not belonging to ACCIÓ, a specialist in this area, and three members of ACCIÓ, including the Director of the Business Innovation Unit of ACCIÓ. Gender parity of the Selection Committee will be ensured, as well as the presence of international evaluators. The Selection Committee will be responsible for making the proposal for the selection of the candidates on the basis of the evaluations made by the team of evaluators.

7.5. Once the applications have been evaluated and the reports referred to above have been issued, the Selection Committee will draw up a report specifying the outcome of the evaluation.

7.6. Aid will be awarded in order of the scores obtained, with the maximum intensities provided for in these regulatory bases, until the available budget has been used. In the event of a tie, a Monitoring Committee will be set up with at least three members of the Selection Committee, which must necessarily include the Director of the Business Innovation Unit of ACCIÓ. This Monitoring Committee will be responsible for prioritising on the basis of the following criteria and in the following order: gender parity, aid accumulated by the beneficiaries, degree of repetition of the leading sectoral area of the project in relation to the other projects selected, criteria of territoriality and adherence to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers of the European Commission or to the Human Resources Strategy for Researchers of the European Commission (HRS4R) by the host organisation abroad (in the Mobility A modality only).

7.7. The Selection Committee will propose a reserve list, duly prioritised and made up of applications that have not been selected, provided that they have achieved a minimum score of 385 points in accordance with the valuation process.

## Article 8 Valuation criteria

8.1. The valuation criteria used for the applications submitted for this aid are as follows:

a) Researcher's curriculum vitae.

Scientific and technical skills and knowledge of the researcher in relation to the project to be developed. Quality and novelty of the results of the research activity. Experience in applied research activities. Experience in technology transfer activities. Experience in geographical mobility. Mobility in the private sector and interdisciplinary experience. Other activities related to training, supervision of teachers, scientific dissemination activities, recognitions and scholarships.

b) Scientific and technological track record, implementation capacity and suitability of the host organisation.

Track record of the organisations involved, both in terms of research and technology transfer. Appropriateness of the organisations in the submitted applied research project for technology transfer and in relation to the experience of the researcher. Experience of the researcher's supervisors in the specific area of research and in technology transfer both in the host organisation abroad (if applicable) and in the host organisation in Catalonia. Working conditions offered (facilities, research equipment and suitable materials, scientific and technology transfer training programme and updating of the career plan for researchers who benefited from career breaks); administrative facilities for the implementation and management of the project, as well as logistical support in the researcher's onboarding process.

c) Quality and feasibility of the project.

Applied research and technology transfer goals, methodology, work plan and expected results. Originality and innovative nature of the project, in relation to the state of the art in

research within the chosen technological area. Adequacy of the expenses requested in the project. Gender analysis in the context of the project, if applicable.

d) Technology transfer and impact.

Business plan for the exploitation of results. Envisaged scientific dissemination activities. Impact of the project on the market within the leading sectoral areas defined in the RIS3CAT strategy. Capacity to open up new geographical markets as well as to create new non-existent markets. Contribution to European excellence and competitiveness. Building of partnerships at the international level to promote innovation, as well as partnerships representing a mutual benefit for the cooperation between organisations (planned stays and/or short visits; if the researcher is not a national or a long-term resident in an EU Member State or a partner country, temporary stays can only be carried out in an organisation located in an EU Member State or partner country). Expected impact of the skills acquired during the development of the project on the researcher's career.

The value of the above criteria is as follows:

Valuation criterion	Value
a) Researcher's curriculum vitae.	30
b) Scientific and technological track record and implementation capacity and suitability of the host organisation	20
c) Quality and feasibility of the project	20
d) Technology transfer and impact	30

8.2. Each application will be classified on the basis of the enabling technologies and the important leading sectoral areas of the project, and will be assigned to at least two members of the expert evaluation team, in accordance with their scientific and technological expertise.

Article 9 Competent body in charge of deciding on the awarding of aid and resources

9.1. The body competent to issue a resolution is the Chief Executive Officer of ACCIÓ, or whoever is delegated to do so.

9.2. Having seen the file and the report issued by the established valuation body, and at the proposal of the examining body, the Chief Executive Officer, or whoever is delegated to do so, shall issue the corresponding resolution, after the hearing process, which may be waived when no other facts or other allegations and evidence other than those submitted by the parties concerned appear in this process.

9.3. The date for issuing the resolution and notifying it will be, at the very latest, six months from the day following the closing date of the call.

9.4. The resolution, which must be duly substantiated, shall include the identification of the applicant organisation, the amount, the conditions and time limits for implementation of the aided project and, where appropriate, the grant rate for the cost of the activity.

9.5. This resolution shall be notified to the applicant organisation individually. It shall be communicated by electronic means, in accordance with Article 43 of Law 26/2010, of 3 August, on the Legal and Procedural Regime of the Catalan Public Administrations. The electronic notification shall be made through the corporate electronic notification platforms or services of the Government in accordance with Article 57 of Law 26/2010, of 3 August, on the Legal and Procedural Regime of the Catalan Public Administrations, and with Orders PDA/20/2019 and PDA/21/2019, of 14 February.

9.6. All applicant organisations shall receive an evaluation report detailing the final score obtained, as well as the partial scores obtained in each of the aspects evaluated.

9.7. If the competent body does not issue or notify the resolution within six months, it shall be understood that the application has been rejected in accordance with Article 54.2.e) of Law 26/2010, of 3 August, on the Legal and Procedural Regime of the Catalan Public Administrations.

9.8. Against the resolution granting or denying the aid, which exhausts the administrative channels, a facultative appeal for reconsideration may be lodged with the Chief Executive Officer of ACCIÓ within one month from the day following its notification, in accordance with Articles 123 and 124 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations, and Article 77 of Law 26/2010, of 3 August, on the Legal and Procedural Regime of the Catalan Public Administrations; or directly a contentious-administrative appeal before the Contentious-Administrative Court of the High Court of Justice of Catalonia within two months from the day following its publication/notification, in accordance with Article 46 and Article 10 of Law 29/1998, of 13 July, governing Contentious-Administrative Jurisdiction.

## Article 10 Aid acceptance and additional documents

10.1. Within one month from the day following the receipt by the beneficiary of the resolution awarding the aid, it must provide the following documents:

- a) Letter of acceptance signed by the legal representative of the beneficiary organisation and by the researcher (using the model available on the ACCIÓ website ([www.tecniospring.com](http://www.tecniospring.com))).
- b) Copy of the researcher's university degree or equivalent or of the certificate stating that the qualification gives access to doctoral studies.
- c) Copy of the doctoral degree or of the provisional doctoral degree certificate, if applicable.
- d) Copy of documents and/or certificates proving the researcher's research experience which cannot otherwise be justified, according to the conditions set out in Article 4.1.1 of the regulatory bases.
- e) If applicable, a copy of the maternity/paternity leave, work leave, unemployment situation or similar documents to prove that the researcher had to take a career break.
- f) Additionally, in the Mobility A modality: a copy of the agreement or memorandum of understanding between the beneficiary organisation and the organisation hosting the

researcher abroad, stating the commitment by both organisations to carry out the project, as described in the application, including an intellectual property agreement.

g) If the project includes a short stay in another organisation or company: a copy of the agreement or memorandum of understanding between the beneficiary organisation and the organisation where the researcher will spend a period of research, stating the commitment by both organisations to carry out the project, as described in the application, including an intellectual property agreement.

10.2. If the beneficiary does not submit the letter of acceptance and the other documents required within the deadline and under the conditions described in the previous section, the aid will be deemed to have been tacitly renounced.

## Article 11 Recruitment of the researcher

11.1. The deadline for the beneficiary organisation to recruit the researcher will be from the day following the receipt of the resolution awarding the aid until 4 months after this receipt. This period may be extended by 2 months provided that an application is submitted, by registration, by the beneficiary's legal representative before the end of the 4-month deadline starting from receipt of the resolution. This extension request must be duly justified in order to be accepted.

11.2. The 24-month full-time contract must clearly specify that the beneficiary organisation recruits the researcher to carry out the project which is the subject of the application, and that both the beneficiary organisation and the researcher accept the obligations arising from these regulatory bases and agree with current labour and tax regulations. Similarly, in order to comply with the advertising regulations set forth in Article 23 of this Annex, the contract must include the following text: "This project has been funded by the European Union's Horizon 2020 research and innovation program under the Marie Skłodowska-Curie Grant Agreement No. 801342 (Tecniospring INDUSTRY), as well as by the Agency for Business Competitiveness of the Government of Catalonia".

11.3. Both the stay abroad of the researchers and their incorporation to the beneficiary organisation (visas, work permits) must be arranged by the latter.

11.4. In the case of researchers temporarily employed by the beneficiary organisation prior to the resolution awarding the aid, the existing contract between the parties must be amended so that it covers all the requirements laid down in Articles 4 and 24 of this Annex.

11.5. The beneficiary organisation must certify to ACCIÓ, within a maximum period of 15 days from the contract start date, that the researcher has been recruited, providing a certified copy of the contract and, if applicable, the researcher's visa/work permit.

## Article 12 Publication of the resolution

In accordance with Article 15 of Law 19/2014, of 29 December, on Transparency, Access to Public Information and Good Governance, the information regarding grants and public aid awarded must be published in the electronic office and on the ACCIÓ website (<http://www.accio.gencat.cat/ca/inici>), stating the amount, purpose and beneficiaries of such aid.

## Article 13 Payment of the aid

The aid will be paid as follows:

13.1. The first payment, corresponding to 35% of the aid, will be paid in advance, without the need to provide guarantees, once the recruitment of the researcher has been certified in accordance with the conditions set out in Article 11 of this Annex. Guarantees are not necessary due to the nature of the projects funded, on the basis of Article 42 of the regulations of the Law on Grants (Royal Decree 887/2006, of 21 July).

13.2. The second payment will be made following the verification of the justification provided as to the fact that the part of the project corresponding to the first period has been completed and following the preparation by a technician from ACCIÓ of a favourable verification report on the expenditure submitted during this period and on the basis of the annual report set out in Article 15 of this Annex. The payment will correspond to the difference between the justified amount and the advance received.

13.3. The third payment, corresponding to the remaining aid, will be made following the verification of the justification provided as to the fact that the part of the project corresponding to the second period has been completed and following the preparation by a technician from ACCIÓ of a favourable verification report on the expenditure submitted during this period and on the basis of the report for the second year established in Article 15 of this Annex.

## Article 14 Review and changes in the destination of the grant

14.1. Grants already awarded may be reviewed and the award resolution may be modified in the event of a change in the conditions or in the event of a concurrent procurement of other aid.

14.2. In accordance with Article 19.4 of Law 38/2003, of 17 November, on General Grants, any change in the conditions on which the award of the grant is based and, in any case, the concurrent procurement of other grants may result in a change to the award resolution in the terms established in the regulations governing the grant.

14.3. For duly justified reasons, and with the prior request of the interested party, the award resolution may be modified, provided that its essence is not affected, in the event of an unexpected change in the conditions of the aided project and provided that they are sufficiently justified by the interested parties before the execution of the service.

14.4. The beneficiary must propose any potential change in the destination of the grant, which must have the same purpose, to the awarding body. Where appropriate, such a change must be expressly authorised by the awarding body in accordance with Article 95.e) of Legislative Decree 3/2002, of 24 December, approving the Revised Text of the Catalan Public Finance Law. The beneficiary must request its amendment before the end of the project execution period established in the resolution awarding the aid.

14.5. In the case of internal changes to the items included under the research expenditure approved by resolution, the beneficiary may only request a maximum of two changes for each year of the project.



14.6. In all cases, an ACCIÓ technician must prepare a report certifying that the essence of the project has not been altered, that the nature of the aided project is the same and that the amended project would not have achieved a lower score at the selection stage or a lower grant amount than that awarded for the initial project.

## Article 15 Justification for the aid

15.1. Grant beneficiaries must justify the implementation of the funds in accordance with Articles 30 and 31 of Law 38/2003, of 17 November, on General Grants; Article 98.1 of Legislative Decree 3/2002, of 24 December, approving the Revised Text of the Catalan Public Finance Law; and Order ECO/172/2015, of 3 June, on Types of Grant Justifications.

15.2. The grant beneficiary must provide justification for 100% of the eligible expenses in order to carry out the project. The justification documents must be dated within the eligible project execution period, i.e., 24 months from the start date specified in the contract between the researcher and the beneficiary organisation, with the exception of expenditure relating to visas and/or work permits specified in Article 5.7.2 of the regulatory bases and expenditure defined in Article 5.7.3 of the regulatory bases, for which the justification documents may be dated 1 month before the date of signature of the contract between the researcher and the centre and/or organisation. This is also the case for those expenses associated with the Open Access defined in Article 5.7.4 of the regulatory bases, whose justification documents may be dated 1 month after the termination date of the contract between the organisation and the researcher provided that the beneficiary informed ACCIÓ prior to the end of the contract of the expected date of the Open Access publication and the related budget.

The payment receipts may not be dated more than two months after the maximum date set for invoices.

15.3. The project must be justified in two periods, corresponding to each of the years of the contract, and the documents justifying the expenses incurred during each of the periods must be provided. The maximum date set for each justification will be two months from the end of each of the periods.

15.4. The method of justification is the submission of an account evidencing expenditure, with the corresponding receipts.

15.5. Justifications will be submitted by electronic means, following the steps below:

1. Fill in the specific justification annex and the technical report, which can be downloaded from the Tecniospring INDUSTRY website ([www.tecniospring.com](http://www.tecniospring.com)). The specific justification annex must be digitally signed by the beneficiary organisation.

2. Fill in and submit the generic form online, which can be downloaded from:

a) If the applicant organisation is a public administration or a subsidiary thereof or an organisation in which it has a majority shareholding, having its registered office in Catalonia, from the extranet of the Catalan administrations (<http://www.eacat.cat>).

b) In all other cases, from the Tecniospring INDUSTRY website ([www.tecniospring.com](http://www.tecniospring.com)) or from the Company Channel (<http://canalempresa.gencat.cat>) by following the instructions on this page.

Either way, the specific justification annex must be attached as long as it does not exceed 5 MB (otherwise, it will be additionally requested after the generic form has been submitted online).

3. Once the form has been submitted online, the beneficiary must also submit:

- The specific justification annex, as long as it was not possible to attach it to the generic form.
- The technical report of the project.
- If applicable, the documents listed in Article 15.7 of this Annex.

The electronic channel for the submission of these documents will be open for 24 hours from the time of registration of the generic form.

15.6. The applicant will be identified by means of the electronic signature systems of the electronic office, which are available on: <https://seu.gencat.cat/certificats-sistemes-signatura-electronica-seu.html>

15.7. Without prejudice to the fact that ACCIÓ may require the beneficiary to provide additional information and checks relating to the purpose of the aid, the justification documents requested are as follows:

a) An economic report justifying the cost of the activities, including:

- A classified list of the expenses incurred, which is part of the specific justification annex, available on the ACCIÓ website ([www.accio.gencat.cat/ca/serveis/convocatories-dajuts/justificacions-dajuts/](http://www.accio.gencat.cat/ca/serveis/convocatories-dajuts/justificacions-dajuts/)).
- Copies of the documents justifying the expenditure covered by the grant (invoices and payment receipts, or other documents of equivalent evidential value in commercial legal transactions), or

Regarding personnel expenses:

- Copies of payslips, contribution settlement receipts (former TC'1) and list of employees (former TC'2) validated by the Social Security Administration for those assigned to the project, as well as the corresponding payment receipts; even if an employee has only participated in the project for a few months in a given year, it will be necessary to submit the payroll and the annual employee list for the entire year.
- If salary allowances or bonuses (seniority, special knowledge, location allowances, allowances depending on the company's performance, quantity and quality allowances) are charged to the project, the collective agreement or the employment contract.

Regarding travel expenses:

- The trip may be justified by providing some of the following documents: Original plane or train tickets or, in the case of electronic tickets, original boarding passes for the entire route (or electronic purchase confirmation). When travelling by car, the mileage certificate from the company management and the original receipts for motorway tolls, petrol and/or other payments. If other documents with evidential value are submitted, ACCIÓ will assess if they are valid documents justifying the project.

- Accommodation may be justified by providing one of the following documents: Hotel bills in the destination country showing the full name of the guest and the date of the stay.

Failing this, the travel agency's invoice may be submitted along with a certificate issued by the travel agency which must include the full name of the traveller, the date of travel and information about the hotels. If other documents with evidential value are submitted, ACCIÓ will assess if they are valid documents justifying the project.

If travel or accommodation expenses are justified, where the justification document does not contain the name of the beneficiary (applicant organisation, participating organisation or participating company), it will be necessary to submit the corresponding proof of payment in the name of the beneficiary.

- Statement that no other aid has been received for the same eligible expenses from any public or private, national or international administration or organisation. This statement is part of the specific justification annex.
- Documents concerning at least three offers requested from different suppliers in those case where this is necessary in accordance to Article 5.10 of Annex 1 to the regulatory bases (when the eligible expenses exceed the amounts established in Law 9/2017, of 8 November, on Public Sector Contracts for the minor contract).

If applicable, a report signed by the beneficiary organisation's legal representative justifying its choice when an offer other than the most economically advantageous proposal is selected.

If applicable, a certificate issued by an external organisation specialising in this area which explains the special characteristics resulting in the absence of enough organisations that carry out, provide or supply the good or service.

b) Report of the activities carried out (using the model provided by ACCIÓ). This report, prepared by the beneficiary organisation, must be approved and signed by the researcher and the supervisor. In addition, in the Mobility A modality, it must also be approved and signed by the supervisor from the host organisation abroad.

c) In the case of TECNIO entities including stays of the researcher in a company during the project in order to meet the requirements of Article 5.2 of the regulatory bases, a letter from the company that has hosted the researcher which certifies the duration of the stay and the tasks they performed.

d) Documents demonstrating the actions taken out in relation to the advertising obligations stated in Article 23 of this Annex.

e) If applicable, a report justifying the deviations between the justified project and the one for which the grant was initially awarded, in which the beneficiary explains the changes between the initially approved project and the eventually justified project.

f) As regards the different expenses that are part of the justification, a statement by the organisation's legal representative that there is no link between the supplier and the beneficiary as defined by the regulations of the Law on Grants (section 2 of article 68 of Royal Decree 887/2006, of 21 July, which approves the regulations of Law 38/2003, of 17 November, on General Grants).

g) If VAT is charged to the project:

- If the beneficiary organisation only carries out operations that are exempt from VAT, the Census Status certificate issued by the Tax Agency stating that the beneficiary has not submitted a VAT return for the years in which the aided project is carried out.
- If the beneficiary organisation carries out operations subject to and exempt from VAT, the form 390 (annual VAT summary) for the year or years in which the project is carried out.

h) In order to justify the depreciation of fixed assets:

- Invoice for the acquisition of equipment or tools, and proof of payment.
- Accounting entries of the depreciations charged to the project. If the financial year is not yet closed, a statement by the beneficiary organisation's manager that the amounts charged to the project are those which will appear in the company's accounts.
- Table, according to the model published on the ACCIÓ website, with a breakdown of the percentage of depreciation applied for each of the assets, the date of acquisition, the period of depreciation, the monthly or daily depreciation, the months or days of duration of the project, the criteria establishing how they will be charged depending on their use in the project (time, space, etc.) and the amount charged to the aided project.
- Statement by the beneficiary organisation that it has not received any aid in the past for the justified assets.

i) A sworn statement by the beneficiary's legal representative that the incompatibilities or limits for the cumulation of aid, as described in Article 20 of the regulatory bases, have not been breached or exceeded for the various expenses covered by this aid, according to the model available on the ACCIÓ website ([accio.gencat.cat/ajuts](http://accio.gencat.cat/ajuts)).

j) Additional documents to accredit the performance of the aided project according to the expenditure:

Plans (business, strategic, marketing, financing plans, etc.).

- Copy of the plan.
- Report from the external supplier detailing the main activities carried out, the hours spent on each activity and their cost per hour.
- Miscellaneous advice (business advice, coordination tasks, support for the implementation of strategic plans, search for suppliers, technical advice).
- Copy of the report or the results report. If the advice did not materialise in a report, other documents demonstrating the provision of the service must be submitted (minutes of meetings, advisor's report containing information regarding the activities carried out and the number of hours devoted, etc.).
- Report from the external supplier detailing the main activities carried out, the hours spent on each activity and their cost per hour.

Attendance at training courses

- Course syllabus and certificate of attendance. Travel

- Explanation of the relationship between the trip and the project for which the grant was awarded (within the report) and demonstration of the relationship between the traveller and the company (TC or payroll).

## Attendance at fairs

- Report detailing their attendance at the fair (tasks carried out and results obtained) and other supporting documents (photographs, catalogues, programme, etc.).  
Machinery, installations and other tangible assets
- In case of doubt as to whether it is a fixed asset, the Ledger must be requested to check it.

## Intangible assets (patents)

- Patent document (or, if the patent is not yet published, payment document relating to the patent application fees).
- In case of doubt as to whether it is a fixed asset, the Ledger must be requested to check it.

## Tangible assets (software)

- In case of doubt as to whether it is a fixed asset, the Ledger must be requested to check it

## Personnel

- A monthly schedule of the hours devoted to each task by the personnel on the payroll charged to the project according to the standard form that can be downloaded from the ACCIÓ website (<http://accio.gencat.cat/ajuts>). The total number of hours worked, the number of hours devoted to the project and the description of each of the tasks carried out will be recorded in this schedule. It must be signed by the beneficiary person and by the person performing them. This monthly schedule can be the summary of the daily or weekly schedule, which will be put at the disposal of the relevant supervisory bodies.

## Consumables

- Beneficiary's report explaining the relationship between the consumables and the activity for which the grant was awarded.

## Dissemination actions:

- Report explaining the activities carried out and materials demonstrating that they were actually carried out (brochures, photographs and similar documents), and other similar material presenting the findings of the scientific research within the framework of the Tecniospring INDUSTRY programme. And in the case of Open Access, link to the open access repository where the publication can be accessed. The publication must comply with the advertising measures established in Article 23.2 of this Annex.

## Expenses incurred in the registration of industrial and intellectual property rights:

- Patent document (or, if the patent is not yet published, payment document relating to the patent application fees and to the expenses required for its preparation).

Space rental expenses:

- Explanation of the relationship between the activity and the aided project, which must be included in the report mentioned in Article 15.7.b of Annex 1.

Expenses incurred in the translation of official documents.

- Copy of the translated document.

Medical insurance expenses:

- Copy of the medical insurance.

In addition to these documents, ACCIÓ may request any documents it deems necessary to prove that the expenses were incurred.

15.8. The salary cost is considered to be the gross basic salary and the employer's Social Security contribution, as stated in Article 6.2.1 of the regulatory bases; gross salary includes the extra pay, plus the salary allowances established in the applicable collective agreement or in the employment contract (except for overtime and profit payments). The remaining items on the payslip are not eligible, as mentioned in Article 5.8 of this Annex.

15.9. Invoices, whether complete or simplified, must meet the requirements established in the Regulations governing invoicing obligations, approved by Royal Decree 1619/2012, of 30 November. The description of the transaction must provide sufficient information on the item and period invoiced in order to be able to verify the relationship between the expenditure and the project for which the aid was awarded. If the invoice item is not sufficiently clear, the corresponding delivery notes or other justification documents must be attached. In any case, it must be possible to verify the transaction unit price.

If some of the invoices requested do not include VAT, reference must be made to the regulatory provision by virtue of which the exemption applies, in accordance with Article 6.1.j of the Regulation governing invoicing obligations.

15.10. The following documents are accepted as proof of payment: bank statement, bank receipt, bank transfer note or bank certificate. The documents used as proof of payment must indicate:

- a) The identification data of the payee and the payer. The payer must be the beneficiary of the aid and must state its Tax ID Number (NIF) and company name.
- b) The item for which the payment is made and a reference to the invoice number(s) to which it relates. If the payment document does not include any references to invoices, it must be accompanied by other documents to verify the relationship between the expense and the payment.

If payment is made by nominative cheque, promissory note, bill of exchange or similar instruments, the beneficiary organisation must provide a copy of the document and a copy of the bank statement that proves the debit. The date of payment will be the date of the charge to the account, not the date when the cheque or promissory note was delivered. A bearer cheque will not be accepted.

Proof of payment in cash of an amount exceeding EUR 100 is not accepted and must be justified by means of receipts signed and stamped by the supplier indicating the invoice to



which the payment relates and its date. The supplier's stamp must include at least the name and Tax ID Number (NIF).

Cash payments of personnel are not allowed, regardless of the amount.

If payment was made in a currency other than the euro, the bank document showing the exchange rate applied must be submitted.

15.11. In the case of a remittance, a proof of payment corresponding to the sum of several justification documents, the corresponding breakdown must be available. In this way, the beneficiary organisation can submit:

- Bank certificate signed and stamped by the financial entity certifying that payments are included in the remittance submitted, which must include:
- For employees: name of the employee, salary paid, amount paid and date of payment.
- For a settlement receipt: contribution code, date and amount paid
- For invoices: name of the supplier, invoice number, amount and date of payment.
- List of transfers included in the remittance, together with a bank note showing the total charge for the remittance. The information to be detailed in the list is as follows:
- For employees: name of the employees, individual salary amount, date of payment and sum of all salaries.
- For a settlement receipt: date and amount paid
- For invoices: name of the supplier, invoice amount and date of payment.

15.12. If the justification does not meet the requirements established in this article of the regulatory bases, the beneficiary will be required to amend the defect or attach the required documents within ten working days, stating that, otherwise, it will be considered to have withdrawn its application, with a prior resolution, in accordance with the provisions of Article 68 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

15.13. Compensation of up to 20% may be accepted only between research expenses, mobility expenses and the eligible dissemination expenses and vice versa established in the resolution awarding the aid, without it being necessary to amend this resolution, provided that this compensation does not alter its essence and as long as the nature of the aided project does not change. Such compensation must be justified in the report justifying any deviations between the justified project and the project for which the grant was initially awarded.

15.14. Once the project has been completed, ACCIÓ will issue a report verifying the aided project.

## Article 16 Verification of eligible projects

16.1. The body awarding aid for the eligible projects may carry out two different verifications:

16.1.a) Administrative checks.

They are intended to ensure that the statements justifying the expenditure made by the beneficiaries are accompanied by justification documents (invoices, payslips, bank statements, etc.).

#### 16.1.b) On-the-spot or in situ checks.

They are intended to check that the aided project has actually been carried out and/or that the beneficiaries have fulfilled their obligations.

On-the-spot checks may be carried out, where appropriate, during the course of the aided project.

16.2. The beneficiary organisations must undergo such administrative and on-the-spot checks as may be carried out by the awarding body.

### Article 17 Control of eligible projects

17.1. ACCIÓ will monitor each aided project. ACCIÓ may carry out the necessary monitoring and control activities to guarantee that the aid has been used properly by the beneficiaries and to determine compliance with the conditions and requirements that gave rise to the aid, as well as the obligations established. The beneficiaries must provide all the information required by the General Intervention Board of the Government of Catalonia, the Court of Auditors or other competent bodies.

17.2. Beneficiaries will be subject to the appropriate financial controls, in accordance with Articles 45 and 46 of Law 38/2003, of 17 November, on General Grants regarding the processing, justification and control of grants.

17.3. The awarding body will carry out specific controls following complaints or the existence of a possible fraud or possible irregularities in the implementation of the project covered by this aid.

17.4. The beneficiaries must undergo the controls considered necessary by the awarding body, as well as those carried out by the competent bodies of the regional, state and Community administration.

### Article 18 Renunciation of the aid awarded

18.1. In the event of any total or partial renunciation, this must be communicated to the Chief Executive Officer of ACCIÓ by means of a reasoned written document signed by the beneficiary's legal representative, within a maximum period of one month from the day following that on which it was renounced, and the documents justifying the period during which the Tecniospring INDUSTRY aid was used must be submitted.

18.2. In the event it is renounced in full, whether expressly or tacitly, before the deadline for joining the beneficiary organisation or the host organisation abroad established in the call for applications, the Grant Selection Committee may award it to other applications on the reserve list. The renunciations and replacements will be notified individually to the applicant, in accordance with Articles 56, 57 and 58 of Law 26/2010, of 3 August, on the Legal Regime and Procedure of Catalan Public Administrations, and subsidiarily Articles 58 and 59 of Law 39/2015, of 1 October, on the Legal Regime of Public Administrations and the Common Administrative Procedure.

## Article 19 Revocation

19.1. The causes for revocation are those set forth in Articles 92 bis, 99 and 100 of Legislative Decree 3/2002, of 24 December, approving the Revised Text of the Catalan Public Finance Law, and Article 37 of Law 38/2003, of 17 November, on General Grants.

19.2. Given that aid towards dissemination expenses is subject to the de minimis rule, the following are also causes for revocation:

a) When, in accordance with Commission Regulation (EU) No. 1407/2013, of 18 December 2013, on the application of Articles 107 and 108 of the Treaty on the Functioning of the European Union to de minimis aid, the beneficiary exceeds the cumulation of de minimis aid, set at EUR 200,000 per company over the period of 3 tax years, or EUR 100,000 for companies operating in the road transport sector.

Any de minimis aid awarded by any national, regional or local administration or authority will be taken into account in this calculation.

b) The adoption of a resolution giving rise to a reimbursement, pursuant to Articles 107 and 109 of the Treaty on the Functioning of the European Union.

19.3. If the awarding body, as a result of its verification process, or the General Intervention Board, within the framework of the control process, find that there are causes for the revocation of the grant, the corresponding process must be initiated, in accordance with Articles 100 and seq. of the Revised Text of the Catalan Public Finance Law and Law 38/2003, of 17 November, on General Grants.

## Article 20 Aid compatibility scheme

20.1. Neither the salary cost of the research personnel nor the other expenses aided by means of this aid scheme can receive any other aid.

20.2. If a researcher receives the Tecniospring INDUSTRY aid, this researcher cannot benefit at the same time from any other public aid to finance the same expenses for the same project.

## Article 21 Suspensions

21.1. Researchers recruited are subject to the labour legislation in force.

21.2. If the activity linking the researcher to the aid awarded under these regulatory bases is suspended for justified reasons, these suspensions will be compensated with an extension of the contract for the same period as the researcher has not been active, as long as such additional time is within the duration of the Tecniospring INDUSTRY programme.

The extension may not exceed 6 months. Benefits will be suspended during this period.

## Article 22 Penalties

In the event of non-compliance with the obligations provided for in the regulatory bases, the penalty system provided for in Law 38/2003, of 17 November, on General Grants and in the Revised Text of the Catalan Public Finance Law, approved by Legislative Decree 3/2002, of 24 December, will be applied if this non-compliance constitutes an infringement in accordance with the aforementioned legislation, regardless of the total or partial reimbursement of the grant.

## Article 23 Advertising of grants by the beneficiary

23.1. The beneficiary must advertise in an appropriate manner the public nature of the funding provided to the programme, activity, investment or project for which the grant was awarded, as established by the article of the regulatory bases regulating the obligations of the beneficiaries and in accordance with Article 18.4 of Law 38/2003, of 17 November, on General Grants.

23.2. The beneficiaries must take the following advertising measures:

Any communication, external information or advertisement, including any conference or seminar, or any other type of information or promotional material (brochures, dossiers, posters, presentations, etc.) must indicate that the beneficiary has received funding from the EU and ACCIÓ by means of the Tecniospring INDUSTRY programme, and the European emblem, the ACCIÓ logo and the Tecniospring INDUSTRY logo must also be included, as detailed on its website ([www.tecniospring.com](http://www.tecniospring.com)), as well as the following text: "This project has been funded by the European Union's Horizon 2020 research and innovation program under the Marie Skłodowska-Curie Grant Agreement No. 801342 (Tecniospring INDUSTRY), as well as by the Agency for Business Competitiveness of the Government of Catalonia".

The equipment funded by Tecniospring INDUSTRY must show the European emblem along with the ACCIÓ logo and the Tecniospring INDUSTRY logo, as detailed on the programme's website ([www.tecniospring.com](http://www.tecniospring.com)), as well as the following text: "This equipment is part of a project that has been funded by the European Union's Horizon 2020 research and innovation program under the Marie Skłodowska-Curie Grant Agreement No. 801342 (Tecniospring INDUSTRY), as well as by the Agency for Business Competitiveness of the Government of Catalonia".

The articles published in scientific journals and the applications for the protection of results (including patents) must include the following text: "These results were obtained in a project that has been funded by the European Union's Horizon 2020 research and innovation program under the Marie Skłodowska-Curie Grant Agreement No. 801342 (Tecniospring INDUSTRY), as well as by the Agency for Business Competitiveness of the Government of Catalonia".

In addition, if the results of the projects are included in a European and/or international standard, the following text must be included: "The results included in this standard were funded by the European Union's Horizon 2020 research and innovation program under the Marie Skłodowska-Curie Grant Agreement No. 801342 (Tecniospring INDUSTRY), as well as by the Agency for Business Competitiveness of the Government of Catalonia".

Any advertising carried out by the beneficiary in relation to the applied research project for technology transfer, in any form and by any means, must indicate that it solely expresses the opinion of the author and that neither the EU nor ACCIÓ are responsible for any use that may be made of the information provided.

Since Horizon 2020 co-funds the Tecniospring INDUSTRY project, the REA and/or the European Commission are authorised to publish, in any form and by any means, the data related to the beneficiaries within the framework of the programme, as established by Article 38.2 of the Grant Agreement No. 801342 between the European Commission and ACCIÓ.

## Article 24 Obligations of the beneficiaries

24.1. Without prejudice to any other obligation, beneficiaries must comply with the special obligations:

- a) Comply with the requirements for the recruitment of researchers established in Article 11 of this Annex.
- b) Offer the research personnel the necessary support to carry out their project (access to information, equipment and working materials) and guarantee that they can benefit from the same rights and benefits as the staff of a similar category of the organisation.
- c) Promote the professional career of the researcher, providing them with training in terms of technology transfer, as well as in other complementary activities.
- d) Follow the fundamental ethical principles set out in the European Union's Horizon 2020 programme.
- e) Observe the Intellectual Property Rights established by the European Commission for the Marie Skłodowska-Curie actions of the European Union's Horizon 2020 programme.
- f) Provide all the information requested and undergo any inspection, verification and control that may be required by ACCIÓ or other competent bodies, in accordance with the regulations in force.
- g) Provide open access to the results of the projects funded and, in particular, to all peer-reviewed scientific articles published in the framework of each project funded, in order to enable ACCIÓ to comply with Article 29.2 of the Grant Agreement No. 801342 signed between the European Commission and ACCIÓ.
- h) Keep the originals of all the execution and aid justification documents for five years after the payment of the last balance by the European Commission in order to enable ACCIÓ to comply with the requirements of Article 18 of the Grant Agreement No. 801342 between the European Commission and ACCIÓ. It is estimated that the beneficiary will have to meet this requirement until 31/12/2029.
- i) Follow the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers of the European Commission.
- j) Participate in the planned activities: project kick-off and/or annual meetings, training, dissemination activities and others that may be proposed by ACCIÓ. Specifically, the

researcher must necessarily complete the training concerning technology transfer, open access and data protection, as well as any other training deemed compulsory by ACCIÓ.

k) Submit a quarterly report (using the model provided by ACCIÓ) to enable ACCIÓ to track the status of the project.

l) Submit a report (using the model provided by ACCIÓ), at the end of the first year of the aid, concerning the activities carried out and those planned for the second year. This report, prepared by the beneficiary organisation, must be approved and signed by the researcher and the supervisor. In addition, in the Mobility A modality, it must also be approved and signed by the supervisor from the host organisation abroad.

m) Submit a report (using the model provided by ACCIÓ), at the end of the second year of the aid, concerning the activities carried out. This report, prepared by the beneficiary organisation, must be approved and signed by the researcher and the supervisor.

n) Keep separate accounts for the financial contribution from Tecnospring INDUSTRY to enable ACCIÓ to inform the European Commission in accordance with the provisions on the Community financial contribution of Regulation (EU) 1290/2013 of the European Parliament and of the Council of 11 December 2013.

o) Enable the results of the project which is the subject of this call to be exploited and to specifically reach the market (monitoring of project results, contact with potential clients, dissemination of the results achieved).

p) Comply with the rules on advertising of grants according to Article 23 of this Annex.

24.2. The researchers recruited must fulfil the following obligations:

a) Join the host organisations in the periods established in the regulatory bases of this call and carry out the activities described in the work plans.

b) Follow the internal rules of the organisations in which their activities are carried out, and keep the activity confidential, in accordance with the instructions and guidelines issued by the host organisation, without prejudice to the inspections, verifications and controls carried out by ACCIÓ.

c) Provide all the information requested and undergo any inspection, verification and control that may be required by ACCIÓ or other competent bodies, in accordance with the regulations in force.

d) Devote themselves exclusively to the project included in the application. On an exceptional basis, they may devote themselves temporarily to other research or technological innovation projects which are relevant to the development of their project or training, with prior authorisation from ACCIÓ.

e) Participate in the planned activities: project kick-off and/or annual meetings, training, dissemination activities and others that may be proposed by ACCIÓ.

f) Fill in the questionnaire which will be required by the European Commission after the end of the project, as well as the questionnaire which will be required 2 years after the end of the project.



g) Follow the fundamental ethical principles set out in the European Union's Horizon 2020 programme.

h) Follow the principles of the European Charter for Researchers of the European Commission.

i) Comply with the rules on advertising of grants according to Article 23 of this Annex.

24.3 The general obligations of the beneficiary organisations are as follows:

a) Achieve the objective, implement the project, carry out the activity or engage in the course of conduct which provides the basis for the awarding of grants, and demonstrate it to ACCIÓ in the manner and within the time limits established in the regulation governing justifications for the aid.

b) Demonstrate to the awarding body that the requirements and conditions determining the award or enjoyment of the grant have been met, by means of the supporting documents for the expenses to be covered by the financing and the fulfilment of the purpose for which the grant was awarded. If the grant consists of a percentage of the cost of the activity or investment, the total cost must be documented, without prejudice to other means of verification established by the regulatory bases. In any case, the entire expenditure incurred in relation to the overall or partial purpose must be justified; in the latter case, provided that it can be implemented in stages or used or treated separately.

c) Propose to the competent body any change which, according to the current regulations, may occur in the destination of the grant, without changing its purpose. All changes must be notified in advance and in writing to the examining body, before the end of the execution period, and the examining body will evaluate the proposed change and will be free to accept it if it does not involve substantial changes or a breach of the requirements and conditions set out in these regulatory bases. Unreported or unaccepted changes may result in total or partial reimbursement of the grant.

d) Undergo the verifications carried out by the Business and Knowledge Department, as well as the controls of the economic and financial activity carried out by the General Intervention Board of the Government of Catalonia, the Court of Auditors or other competent national or Community bodies, providing all the information required during the aforementioned verifications and controls.

e) Keep the accounting books, the completed records and other duly audited documents as required by the commercial and sectoral legislation applicable to the beneficiary in each case, as well as those accounting statements and specific records required by the regulatory bases of these grants, in order to ensure the proper exercise of the verification and control powers.

f) Proceed to the reimbursement of the funds received if the grant is revoked, as stated in the corresponding resolution.

g) Advertise in an appropriate manner the public nature of the funding provided to any investment or written material resulting from the aided project, in accordance with the dissemination measures included in these regulatory bases.

h) Communicate information to the awarding body, by means of a declaration of honour, regarding the remuneration of its management or administrative bodies if the amount

applied for is greater than EUR 10,000, with a view to disclosing it, in compliance with Article 15.2 of Law 19/2014, of 29 December, on Transparency, Access to Public Information and Good Governance.

- i) The private organisations referred to in sections a) and b) of Article 3.4 of Law 19/2014, of 29 December, on Transparency, Access to Public Information and Good Governance must comply with the applicable transparency obligations set forth in Title II of the same law.
- j) Comply with the obligations established by Articles 90 bis and 92 bis of the Revised Text of the Catalan Public Finance Law, approved by Legislative Decree 3/2002, of 24 December.
- k) Adhere to the ethical principles and rules of conduct to which the activity of the beneficiaries must conform, which are included in the annex to Agreement GOV/85/2016, of 28 June, approving the amendment of the standard model for regulating the procedures for the award of grants (DOGC No. 7152 of 30.6.2016).
- l) Not subrogate the management of any aspect of the aided activity.
- m) In accordance with the provisions of Law 17/2015, of 21 July, on Effective Equality between Women and Men, the beneficiary organisations must submit a declaration of honour that they comply with the provisions of this Law.

## Article 25 Protection of personal data

In accordance with the Regulation (EU) 2016/679 of the European Parliament and of the Council, of 27 April 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and Organic Law 3/2018, of 5 December, on the Protection of Personal Data and Guarantee of Digital Rights, the Agency for Business Competitiveness, ACCIÓ, as the data controller, hereby informs you that your data will be collected for the purpose of processing your aid/grant application, and for the purpose of sending you information and satisfaction surveys by electronic means regarding similar services offered by this organisation. We also inform you that your data may be transferred to other organisations for the sole purpose of managing your application.

ACCIÓ informs you that it has signed confidentiality and privacy agreements in accordance with data protection regulations with those third-party organisations, as well as with the service providers responsible for managing your application. ACCIÓ also informs you that you may exercise your rights of access, correction, deletion, limitation, portability and objection by sending an email to [dades.accio@gencat.cat](mailto:dades.accio@gencat.cat), using the reference "data protection" or by sending a letter to our postal address: Passeig de Gràcia, 129, 08008, Barcelona.

For further information on the processing of your personal data, please check the following link: <http://www.accio.gencat.cat/avis-legal/>

The beneficiaries must comply with the personal data protection regulations by adopting and implementing the security measures established in the regulations in force. The beneficiaries will implement the organisational and technical measures to guarantee the security of the data accessed as a result of the projects covered by this Resolution. In

particular, appropriate measures will be taken to prevent the alteration, loss, unauthorised processing or access to the aforementioned data.

## Article 26 Communication of aid information to the European Union

The awarding of this aid is governed by Commission Regulation (EC) No. 651/2014, of 17 June 2014, declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty.

Annex 2. SALARY COST OF RESEARCH PERSONNEL FOR THE FIRST YEAR OF THE PROJECT FOR EU AND NON-EU COUNTRIES (OUTGOING+RETURN MODALITY) 2019 (Total cost of the company. This amount includes the social security payments corresponding to the worker and to the company, as well as the income tax).

For countries not listed below, the salary cost correction coefficient will be decided on a case-by-case basis.

Country	Amount (in EUR)
European Union	
Germany	59,481.13
Austria	65,429.25
Belgium	61,320.75
Bulgaria	38,018.87
Croatia	51,448.11
Denmark	82,783.02
Slovenia	52,797.17
Estonia	48,688.68
Finland	74,075.47
France	70,948.11
Greece	54,391.51
Hungary	47,462.26
Ireland	70,886.79
Italy	64,018.87
Latvia	47,646.23
Lithuania	36,657.30
Luxembourg	61,320.75
Malta	51,754.72
The Netherlands	66,165.09
Poland	46,297.17
Portugal	51,632.08
United Kingdom	85,726.42

Country	Amount (in EUR)
Slovak Republic	49,301.89
Czech Republic	50,148.11
Romania	42,188.68
Sweden	74,688.68
Cyprus	50,650.94
Non-EU countries	
Africa	
South Africa	31,150.94
America	
Argentina	40,226.42
Bolivia	41,391.51
Brazil	60,033.02
Canada	53,839.62
Colombia	47,768.87
Costa Rica	50,344.34
Cuba	48,198.11
Ecuador	46,297.17
United States of America	60,768.87
Mexico	41,146.23
Panama	38,754.72
Paraguay	42,311.32
Peru	49,179.25
Uruguay	51,693.40
Venezuela	55,311.32
Chile	36,117.92
Asia	
South Korea	59,849.06
United Arab Emirates	56,108.49
Hong Kong	61,566.04

Country	Amount (in EUR)
India	38,877.36
Japan	64,693.40
Singapore	69,292.45
Taiwan	50,712.26
China	56,231.13
Oceania	
Australia	64,018.87
New Zealand	60,952.83
Mediterranean countries	
Argelia	45,377.36
Egypt	35,504.72
Israel	65,061.32
Jordan	53,042.45
Morocco	46,235.85
Tunisia	41,391.51
Turkey	50,344.34
Other European countries	
Albania	40,042.45
Bosnia-Herzegovina	42,311.32
Iceland	70,702.83
Liechtenstein	74,320.75
North Macedonia	36,792.45
Moldova	38,025.00
Montenegro	39,735.85
Norway	80,084.91
Russia	64,632.08
Serbia	41,268.87
Switzerland	74,320.75
Ukraine	43,415.09



Annex 3. List of partner countries in accordance with Article 7 of the Horizon 2020 Regulations.

Version 1.20 of 27 February 2019, European Commission

Country
Iceland
Norway
Albania
Bosnia-Herzegovina
North Macedonia
Montenegro
Serbia
Turkey
Israel
Moldova
Switzerland
Faroe Islands
Ukraine
Tunisia
Georgia
Armenia